

**Keystone + Mountain + Lakes Regional Council of Carpenters  
Raritan Plaza II  
91 Fieldcrest Ave., Ste. A18  
Edison, NJ 08837  
(732) 417-9229**

**NJ Wage Rates effective 11/1/2018 thru 4/30/2019:**

	<b>Journeyman</b>	<b>Foreman</b>	<b>General Foreman</b>
<b>Carpenters</b>	<b>\$49.51</b>	<b>\$56.94</b>	<b>\$64.36</b>

The following benefits are to be paid to the **Northeast Carpenters Funds**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

**EMPLOYER CONTRIBUTED:**

- WELFARE** .....27% (twenty seven percent) of the gross wages
- RETIREMENT PROGRAM** .....28% (twenty eight percent) of the gross wages
- APPRENTICE TRAINING FUND**..... 2% (two percent) of the gross wages
- UBCJA/ACCNJ** .....28 cents per hour for the Health Safety Industry Funds
- L/M COOPERATIVE** ..... 15 cents per hour for the Labor Management Cooperative

**DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:**

- VACATION**..... 5% (five percent) of the gross wages
- DUES CHECK-OFF**..... 4% (four percent) of the gross wages
- UBC PER CAPITA CHECK-OFF/  
JOB RECOVERY FUND**..... 2% (two percent) of the gross wages

The total package is **68%** of the gross wages paid.  
**57% plus 43 cents per hour** is contributed by the employer.  
**11%** is contributed by the employee (deduct this portion from the employees' pay).

This is an eight (8) hour area with one and one-half (1-1/2) times the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

The total package, the total contractor cost per hour for a Journeyman Carpenter is **\$77.73** (\$0.43 UBCJA/ACCNJ and L/M Cooperative is not included).

**Apprentice Rates: Carpenters Only  
BREAKDOWN FOR APPRENTICES IN 5-YEAR PROGRAM**

1st Year	40%	\$19.80
2nd Year	55%	\$27.23
3rd Year	65%	\$32.18
4th Year	80%	\$39.61
5th Year	90%	\$44.56

Rates expire 4/30/2019