

Keystone + Mountain + Lakes Regional Council of Carpenters
Raritan Plaza II, 91 Fieldcrest Ave., Ste. A18
Edison, NJ 08837
P: (732) 417-9229 F: (732) 417-0301

NJ Wage Rates for Local 251 effective 11/1/2018 thru 4/30/2019:

Council Representatives – Frank Koch, Tom Iveson, Pat McGinley, Dave Brett.

Covers: Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union and Warren Counties.

	Journeyman	Foreman
Floorlayer	\$49.51	\$56.94

The following benefits are to be paid to the **Northeast Carpenters Funds**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

EMPLOYER CONTRIBUTED:

- WELFARE**27% (twenty seven percent) of the gross wages
- RETIREMENT PROGRAM**28% (twenty eight percent) of the gross wages
- APPRENTICE TRAINING FUND**..... 2% (two percent) of the gross wages
- UBCJA Health/Safety Fund** 10 cents per hour
- ACCNJ INDUSTRY FUND**..... 9 cents per hour
- L/M COOPERATIVE** 15 cents per hour for the Labor Management Cooperative

DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:

- VACATION**..... 5% (five percent) of the gross wages
- DUES CHECK-OFF**..... 4% (four percent) of the gross wages
- UBC PER CAPITA CHECK-OFF/**
- JOB RECOVERY FUND**..... 2% (two percent) of the gross wages

- Apprentice, health, pension and profit sharing funds are to be calculated on the straight time gross (**straight time gross consists of all hours worked which includes straight time hours and overtime hours calculated at straight time**). Dues check-off, job recovery fund and vacation are to be calculated at the full gross, which includes overtime at time and a half.
- The 4% dues check-off, **must** be paid on all members working on the jobsite whether or not they are members of Local Union 251.
- This is an eight (8) hour area with one and one-half (1-1/2) times the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

The total package, the total contractor cost per hour for a Journeyman Floorlayer is **\$77.73** (\$0.34 UBCJA/ACCNJ and L/M Cooperative is not included).

Apprentice Rates: Carpenters Only

BREAKDOWN FOR APPRENTICES IN 5-YEAR PROGRAM

1st Year	40%	\$19.80
2nd Year	55%	\$27.23
3rd Year	65%	\$32.18
4th Year	80%	\$39.61
5th Year	90%	\$44.56

Rates expire 4/30/2019