

KML CONTRACT INCREASE

TERM	INCREASE	WAGE RAISE	HOURLY RATE	HEALTH	HRA	PENSION	ANNUITY	APPRENTICE	TOTAL BENEFITS	PACKAGE	PROOF	LMC	UBCJA	Total Package
				24.0%	3.0%	18%	10%	2.00%	57.00%					
1/1/2016	\$ 1.25	\$ 0.51	\$ 45.05	\$ 10.81	\$ 1.35	\$ 8.11	\$ 4.51	\$ 0.90	\$ 25.68	\$ 70.73	\$ 70.73	\$ 0.15	\$ 0.28	\$ 71.16
				24.0%	3.0%	18%	10%	2.00%	57.00%					
5/1/2016	\$ 1.40	\$ 0.89	\$ 45.94	\$ 11.03	\$ 1.38	\$ 8.27	\$ 4.59	\$ 0.92	\$ 26.19	\$ 72.13	\$ 72.13	\$ 0.15	\$ 0.28	\$ 72.56
				24.0%	3.0%	18%	10%	2.00%	57.00%					
11/1/2016	\$ 0.80	\$ 0.51	\$ 46.45	\$ 11.15	\$ 1.39	\$ 8.36	\$ 4.65	\$ 0.93	\$ 26.48	\$ 72.93	\$ 72.93	\$ 0.15	\$ 0.28	\$ 73.36
				24.0%	3.0%	18%	10%	2.00%	57.00%					
5/1/2017	\$ 1.30	\$ 0.83	\$ 47.28	\$ 11.35	\$ 1.42	\$ 8.51	\$ 4.73	\$ 0.95	\$ 26.95	\$ 74.23	\$ 74.23	\$ 0.15	\$ 0.28	\$ 74.66
				24.0%	3.0%	18%	10%	2.00%	57.00%					
11/1/2017	\$ 1.00	\$ 0.64	\$ 47.92	\$ 11.50	\$ 1.44	\$ 8.63	\$ 4.79	\$ 0.96	\$ 27.31	\$ 75.23	\$ 75.23	\$ 0.15	\$ 0.28	\$ 75.66
				24.0%	3.0%	18%	10%	2.00%	57.00%					
5/1/2018	\$ 1.25	\$ 0.80	\$ 48.71	\$ 11.69	\$ 1.46	\$ 8.77	\$ 4.87	\$ 0.97	\$ 27.77	\$ 76.48	\$ 76.48	\$ 0.15	\$ 0.28	\$ 76.91
				24.0%	3.0%	18%	10%	2.00%	57.00%					
11/1/2018	\$ 1.25	\$ 0.80	\$ 49.51	\$ 11.88	\$ 1.49	\$ 8.91	\$ 4.95	\$ 0.99	\$ 28.22	\$ 77.73	\$ 77.73	\$ 0.15	\$ 0.28	\$ 78.16

**Keystone + Mountain + Lakes Regional Council of Carpenters
Raritan Plaza II
91 Fieldcrest Ave., Ste. A18
Edison, NJ 08837
(732) 417-9229**

NJ Wage Rates effective 11/1/2018 thru 4/30/2019:

	Journeyman	Foreman	General Foreman
Carpenters	\$49.51	\$56.94	\$64.36

The following benefits are to be paid to the **Northeast Carpenters Funds**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

EMPLOYER CONTRIBUTED:

- WELFARE**27% (twenty seven percent) of the gross wages
- RETIREMENT PROGRAM**28% (twenty eight percent) of the gross wages
- APPRENTICE TRAINING FUND**..... 2% (two percent) of the gross wages
- UBCJA/ACCNJ**28 cents per hour for the Health Safety Industry Funds
- L/M COOPERATIVE** 15 cents per hour for the Labor Management Cooperative

DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:

- VACATION**..... 5% (five percent) of the gross wages
- DUES CHECK-OFF**..... 4% (four percent) of the gross wages
- UBC PER CAPITA CHECK-OFF/**
- JOB RECOVERY FUND**..... 2% (two percent) of the gross wages

The total package is **68%** of the gross wages paid.

57% plus 43 cents per hour is contributed by the employer.

11% is contributed by the employee (deduct this portion from the employees' pay).

This is an eight (8) hour area with one and one-half (1-1/2) times the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

The total package, the total contractor cost per hour for a Journeyman Carpenter is **\$77.73** (\$0.43 UBCJA/ACCNJ and L/M Cooperative is not included).

Apprentice Rates: Carpenters Only

BREAKDOWN FOR APPRENTICES IN 5-YEAR PROGRAM

1st Year	40%	\$19.80
2nd Year	55%	\$27.23
3rd Year	65%	\$32.18
4th Year	80%	\$39.61
5th Year	90%	\$44.56

Rates expire 4/30/2019

**Keystone + Mountain + Lakes Regional Council of Carpenters
Floorlayer Local No. 251
Southern New Jersey Region**

**Covers: Atlantic, Burlington, Camden, Cumberland, Cape May, Gloucester and Salem Counties
Frank Koch, Council Representative
Phone: (609) 567-0400 Fax: (609) 567-0422**

NJ Wage Rates effective 11/1/2018 thru 4/30/2019:

	Journeyman	Foreman	General Foreman
Carpenters	\$49.51	\$56.94	\$64.36

The following benefits are to be paid to the **Northeast Carpenters Funds**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

EMPLOYER CONTRIBUTED:

- WELFARE**27% (twenty seven percent) of the gross wages
- RETIREMENT PROGRAM**28% (twenty eight percent) of the gross wages
- APPRENTICE TRAINING FUND**..... 2% (two percent) of the gross wages
- UBCJA/ACCNJ**28 cents per hour for the Health Safety Industry Funds
- L/M COOPERATIVE**15 cents per hour for the Labor Management Cooperative

DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:

- VACATION**..... 5% (five percent) of the gross wages
- DUES CHECK-OFF** 4% (four percent) of the gross wages
- UBC PER CAPITA CHECK-OFF/**
- JOB RECOVERY FUND**..... 2% (two percent) of the gross wages

The total package is **68%** of the gross wages paid.

57% plus 43 cents per hour is contributed by the employer.

11% is contributed by the employee (deduct this portion from the employees' pay).

This is an eight (8) hour area with one and one-half (1-1/2) times the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

The total package, the total contractor cost per hour for a Journeyman Carpenter is **\$77.73** (\$0.43 UBCJA/ACCNJ and L/M Cooperative is not included).

Apprentice Rates: Carpenters Only

BREAKDOWN FOR APPRENTICES IN 5-YEAR PROGRAM

1st Year	40%	\$19.80
2nd Year	55%	\$27.23
3rd Year	65%	\$32.18
4th Year	80%	\$39.61
5th Year	90%	\$44.56

Rates expire 4/30/2019

Keystone + Mountain + Lakes Regional Council of Carpenters
Raritan Plaza II, 91 Fieldcrest Ave., Ste. A18
Edison, NJ 08837
P: (732) 417-9229 F: (732) 417-0301

NJ Wage Rates for Local 251 effective 11/1/2018 thru 4/30/2019:

Council Representatives – Frank Koch, Tom Iveson, Pat McGinley, Dave Brett.

Covers: Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union and Warren Counties.

	Journeyman	Foreman
Floorlayer	\$49.51	\$56.94

The following benefits are to be paid to the **Northeast Carpenters Funds**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

EMPLOYER CONTRIBUTED:

- WELFARE**27% (twenty seven percent) of the gross wages
- RETIREMENT PROGRAM**28% (twenty eight percent) of the gross wages
- APPRENTICE TRAINING FUND**..... 2% (two percent) of the gross wages
- UBCJA Health/Safety Fund** 10 cents per hour
- ACCNJ INDUSTRY FUND**..... 9 cents per hour
- L/M COOPERATIVE** 15 cents per hour for the Labor Management Cooperative

DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:

- VACATION**..... 5% (five percent) of the gross wages
- DUES CHECK-OFF**..... 4% (four percent) of the gross wages
- UBC PER CAPITA CHECK-OFF/**
- JOB RECOVERY FUND**..... 2% (two percent) of the gross wages

- Apprentice, health, pension and profit sharing funds are to be calculated on the straight time gross (**straight time gross consists of all hours worked which includes straight time hours and overtime hours calculated at straight time**). Dues check-off, job recovery fund and vacation are to be calculated at the full gross, which includes overtime at time and a half.
- The 4% dues check-off, **must** be paid on all members working on the jobsite whether or not they are members of Local Union 251.
- This is an eight (8) hour area with one and one-half (1-1/2) times the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

The total package, the total contractor cost per hour for a Journeyman Floorlayer is **\$77.73** (\$0.34 UBCJA/ACCNJ and L/M Cooperative is not included).

Apprentice Rates: Carpenters Only

BREAKDOWN FOR APPRENTICES IN 5-YEAR PROGRAM

1st Year	40%	\$19.80
2nd Year	55%	\$27.23
3rd Year	65%	\$32.18
4th Year	80%	\$39.61
5th Year	90%	\$44.56

Rates expire 4/30/2019

**Keystone + Mountain + Lakes Regional Council of Carpenters
Raritan Plaza II
91 Fieldcrest Ave., Ste. A18
Edison, NJ 08837
(732) 417-9229
RESIDENTIAL/HUD**

NJ Wage Rates effective 11/1/2018 thru 4/30/2019

Journeyman	Foreman	General Foreman
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Carpenters **\$32.18** **\$37.01** **\$41.83**

The following benefits are to be paid to the **Northeast Carpenters Funds**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed HUD benefit form; if you need forms call 1-800-624-3096. The following is the required breakdown:

EMPLOYER CONTRIBUTED:

- WELFARE**27% (twenty seven percent) of the gross wages
- RETIREMENT PROGRAM**28% (twenty eight percent) of the gross wages
- APPRENTICE TRAINING FUND**..... 2% (two percent) of the gross wages
- UBCJA/ACCNJ**28 cents per hour for the Health Safety Industry Funds
- L/M COOPERATIVE**15 cents per hour for the Labor Management Cooperative

DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:

- DUES CHECK-OFF**..... 4% (four percent) of the gross wages

The total package is **61%** of the gross wages paid.

57% plus 43 cents per hour is contributed by the employer.

4% is contributed by the employee (deduct this portion from the employees' pay).

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

The total package, the total contractor cost per hour for a Journeyman Carpenter working on Residential HUD projects is **\$50.52** (\$0.43 UBCJA/ACCNJ and L/M Cooperative is not included).

Apprentice Rates:

Code

HA1	1st 6 months	40%	\$12.87	44% to Health/Welfare - No contribution to Retirement
HA2	2nd 6 months	45%	\$14.48	Plus all other contributions at the top of the page

Below all benefits will be paid at the rate structure at the top of the page

Code

Code				Code			
HA3	3rd 6 months	50%	\$16.09	HA7	7th 6 months	70%	\$22.53
HA4	4th 6 months	55%	\$17.70	HA8	8th 6 months	75%	\$24.14
HA5	5th 6 months	60%	\$19.31	HA9	9th 6 months	85%	\$27.35
HA6	6th 6 months	65%	\$20.92	HA10	10th 6 months	95%	\$30.57

Apprentice Codes will be used on all Remittance and Shop Steward reports

Keystone + Mountain + Lakes Regional Council of Carpenters
Raritan Plaza II
91 Fieldcrest Avenue
Edison, NJ 08837
(732) 417-9229

NEW JERSEY DRYWALL FINISHERS
WAGE RATES

NJ Wage Rates effective 11/1/2018 thru 4/30/2019:

	Journeyman	Foreman	General Foreman
Taper/Finishers	\$44.56	\$51.24	\$57.93

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EMPLOYER CONTRIBUTED:

WELFARE	27% (twenty seven percent) of the gross wages
RETIREMENT PROGRAM	28% (twenty eight percent) of the gross wages
APPRENTICE TRAINING FUND	2% (two percent) of the gross wages
UBCJA/ACCNJ	28 cents per hour for the Health Safety Industry Funds
L/M COOPERATIVE	15 cents per hour for the Labor Management Cooperative

DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:

VACATION	5% (five percent) of the gross wages
DUES CHECK-OFF	4% (four percent) of the gross wages
UBC PER CAPITA CHECK-OFF/	
JOB RECOVERY PROGRAM	2% (two percent) of the gross wages

The total package is **68%** of the gross wages paid.

57% plus 43 cents per hour is contributed by the employer.

11% is contributed by the employee (deduct this portion from the employees' pay).

The total package, the total contractor cost per hour for a Journeyman Carpenter is **\$69.96** (\$0.43 UBCJA/ACCNJ and L/M Cooperative is not included).

Keystone + Mountain + Lakes Regional Council of Carpenters
Raritan Plaza II
91 Fieldcrest Avenue
Edison, NJ 08837
(732) 417-9229

Local 251
SYNTHETIC TURF
WAGE RATES

NJ Wage Rates effective 11/1/2018 thru 4/30/2019:

	Journeyman	Foreman	General Foreman
Synthetic Turf Installer	\$44.56	\$51.24	\$57.93

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VACATION	5% (five percent) of the gross wages
DUES CHECK-OFF	4% (four percent) of the gross wages
UBC PER CAPITA CHECK-OFF/ JOB RECOVERY PROGRAM	2% (two percent) of the gross wages

The total package is **68%** of the gross wages paid.

57% plus 43 cents per hour is contributed by the employer.

11% is contributed by the employee (deduct this portion from the employees' pay).

The total package, the total contractor cost per hour for a Journeyman Carpenter is **\$69.96** (\$0.43 UBCJA/ACCNJ and L/M Cooperative is not included).