

**Keystone + Mountain + Lakes Regional Council of Carpenters**  
**Raritan Plaza II**  
**91 Fieldcrest Avenue**  
**Edison, NJ 08837**  
**(732) 417-9229**

**Local 251**  
**SYNTHETIC TURF**  
**WAGE RATES**

**NJ Wage Rates effective 11/1/2018 thru 4/30/2019:**

	<b>Journeyman</b>	<b>Foreman</b>	<b>General Foreman</b>
<b>Synthetic Turf Installer</b>	<b>\$44.56</b>	<b>\$51.24</b>	<b>\$57.93</b>

The following benefits are to be paid to the **Northeast Carpenters Funds**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form; if you need forms call 1-800-624-3096. The following is the required breakdown:

**EMPLOYER CONTRIBUTED:**

<b>WELFARE</b> .....	27% (twenty seven percent) of the gross wages
<b>RETIREMENT PROGRAM</b> .....	28% (twenty eight percent) of the gross wages
<b>APPRENTICE TRAINING FUND</b> .....	2% (two percent) of the gross wages
<b>UBCJA/ACCNJ</b> .....	28 cents per hour for the Health Safety Industry Funds
<b>L/M COOPERATIVE</b> .....	15 cents per hour for the Labor Management Cooperative

**DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:**

<b>VACATION</b> .....	5% (five percent) of the gross wages
<b>DUES CHECK-OFF</b> .....	4% (four percent) of the gross wages
<b>UBC PER CAPITA CHECK-OFF/ JOB RECOVERY PROGRAM</b> .....	2% (two percent) of the gross wages

The total package is **68%** of the gross wages paid.

**57% plus 43 cents per hour** is contributed by the employer.

**11%** is contributed by the employee (deduct this portion from the employees' pay).

The total package, the total contractor cost per hour for a Journeyman Carpenter is **\$69.96** (\$0.43 UBCJA/ACCNJ and L/M Cooperative is not included).