

**Eastern Atlantic States Regional Council of Carpenters**

**Local 251-North**

**91 Fieldcrest Avenue Edison, NJ (732) 417-9229**

**Effective May 1<sup>st</sup>, 2020 – April 30<sup>th</sup>, 2021**

**(Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union, and Warren Counties)**

|                   |                |  |
|-------------------|----------------|--|
| <b>Journeyman</b> | <b>Foreman</b> |  |
|-------------------|----------------|--|

**Journeyman**

**\$51.36**

**\$59.06**

The following benefits are to be paid to the **Northeast Carpenters Fund**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

**EMPLOYER CONTRIBUTED:**

**WELFARE**

27% (Twenty seven percent) of the gross wages

**RETIREMENT PROGRAM**

28% (Twenty Eight percent) of the gross wages

**APPRENTICE TRAINING FUND**

2% (Two percent) of the gross wages

**CITF/INDUSTRY FUNDS/LABOR MANAGEMENT FUND**

Carpenter International Training Fund/ACCNJ//UBC Labor Management/UBCJA IAF/Install/FCI  
54 cents per hour

**DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:**

**VACATION**

5% (Five percent) of gross wages

**DUES CHECK-OFF**

4% (four percent) of the gross wages

**JOB RECOVERY FUND**

2% (Two percent) of gross wages

**EASRCC MAP**

10 cents per hour for the Member Assistance Program

The total contractor cost per hour for a Journeyman Carpenter is **\$81.17**

The total benefit package is **68%** of the gross wages paid.

**57% plus 54 cents per hour** is contributed by the employer.

**11% plus 10 cents per hour** is contributed by the employee (deduct from the employees pay).

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

\*Welfare, Retirement, and Apprentice funds are to be calculated on straight time gross. Any overtime will also be calculated at straight time gross for these funds only.

**Apprentice Rates: Carpenters Only -**

**BREAKDOWN FOR APPRENTICES IN 4 AND 5 - YEAR PROGRAM**

|                                 |     |         |
|---------------------------------|-----|---------|
| 1st Year Apprentice             | 40% | \$20.54 |
| 2nd Year Apprentice             | 55% | \$28.25 |
| 3rd Year Apprentice             | 65% | \$33.38 |
| 4 <sup>th</sup> Year Apprentice | 80% | \$41.09 |
| 5th Year Apprentice             | 90% | \$46.22 |