

**Eastern Atlantic States Regional Council of Carpenters  
Local 251-Synthetic Turf  
91 Fieldcrest Avenue Edison, NJ  
(732) 417-9229  
Effective May 1<sup>st</sup>, 2021 – April 30<sup>th</sup>, 2022**

<b>Journeyman</b>	<b>Foreman</b>	<b>General Foreman</b>
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**Synthetic Turf:**                      **\$46.70**                      **\$53.71**                      **\$60.71**

The following benefits are to be paid to the **Northeast Carpenters Fund**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

**EMPLOYER CONTRIBUTED:**

**WELFARE**

27% (Twenty seven percent) of the gross wages

**RETIREMENT PROGRAM**

28% (Twenty Eight percent) of the gross wages

**APPRENTICE TRAINING FUND**

2% (Two percent) of the gross wages

**CITF/INDUSTRY FUNDS/LABOR MANAGEMENT FUND**

Carpenter International Training Fund/ACCNJ/UBC Labor Management/Install/FCI  
46 cents per hour

**DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:**

**VACATION**

5% (Five percent) of gross wages

**DUES CHECK-OFF**

4% (four percent) of the gross wages

**JOB RECOVERY FUND**

2% (Two percent) of gross wages

**EASRCC MAP**

10 cents per hour for the Member Assistance Program

The total contractor cost per hour for a Journeyman Carpenter is **\$73.78**

The total benefit package is **68%** of the gross wages paid.

**57% plus 46 cents per hour** is contributed by the employer.

**11% plus 10 cents per hour** is contributed by the employee (deduct from the employees pay).

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

**Apprentice Rates: Carpenters only**

**Breakdown for Apprentices in 4 and 5 year program**

<b>1<sup>st</sup>. Year Apprentice</b>	<b>40%</b>	<b>\$18.68</b>
<b>2<sup>nd</sup>. Year Apprentice</b>	<b>55%</b>	<b>\$25.69</b>
<b>3<sup>rd</sup>. Year Apprentice</b>	<b>65%</b>	<b>\$30.36</b>
<b>4<sup>th</sup>. Year Apprentice</b>	<b>80%</b>	<b>\$37.36</b>
<b>5<sup>th</sup>. Year Apprentice</b>	<b>90%</b>	<b>\$42.03</b>