



Eastern Atlantic States
REGIONAL COUNCIL OF CARPENTERS

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

**New Jersey Provisional Employees
Market Recovery
(Association Members Only)**

**WAGE RATE AND FRINGE BENEFITS
5/1/2022 TO 4/30/2023**

WAGE RATES			
	PROVISIONAL 1	PROVISIONAL 2	PROVISIONAL 3
	\$29.32	\$34.65	\$42.64
FRINGE BENEFITS			
Health/Welfare & HRA	25% of Gross Wages	25% of Gross Wages	25% of Gross Wages
Retirement – Pension & Annuity	31% of Gross Wages	31% of Gross Wages	31% of Gross Wages
Apprenticeship (JAC)	2% of Gross Wages	2% of Gross Wages	2% of Gross Wages
Industry Advancement Program	\$0.28	\$0.28	\$0.28
Carpenters Intl. Training Fund (CITF)	\$0.12	\$0.12	\$0.12
Carpenters Contractors Trust (CCT)	\$0.15	\$0.15	\$0.15
TOTAL FRINGE BENEFITS	\$17.56	\$20.65	\$25.28
TOTAL PACKAGE	\$46.88	\$55.30	\$67.92

*** Health, Retirement and Apprenticeship Contributions are due as a Percentage of Gross Wages.**

WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES

- 5.00% of Gross Wages – Vacation Fund
- 4.00% of Gross Wages – Dues Check Off
- 2.00% of Gross Wages – Jobs Recovery Dues
- \$0.10 per Hour to (MAP) Member Assistance Program

BREAKDOWN FOR Carpenter Tender / Material Handler

Carpenter Tender	\$20.00 / Per Hour	Plus 4% Checkoff – No Benefits
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This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Northeast Carpenters Fund**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818 or by visiting <https://employers.ncf.fund/>. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096.