Eastern Atlantic States Regional Council of Carpenters  
91 Fieldcrest Avenue Edison, NJ  
(732) 417-9229  
Effective May 1st, 2020 – April 30th, 2021

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Foreman</th>
<th>General Foreman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$51.36</td>
<td>$59.06</td>
<td>$66.77</td>
</tr>
</tbody>
</table>

The following benefits are to be paid to the Northeast Carpenters Fund, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

**EMPLOYER CONTRIBUTED:**

- **WELFARE**
  - 27% (Twenty seven percent) of the gross wages

- **RETIREMENT PROGRAM**
  - 28% (Twenty Eight percent) of the gross wages

- **APPRENTICE TRAINING FUND**
  - 2% (Two percent) of the gross wages

- **CITF/INDUSTRY FUNDS/LABOR MANAGEMENT FUND**
  - Carpenter International Training Fund/ACCNJ/DISCA/UBC Labor Management/UBCJA IAF

  - 63 cents per hour

**DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:**

- **VACATION**
  - 5% (Five percent) of gross wages

- **DUES CHECK-OFF**
  - 4% (four percent) of the gross wages

- **JOB RECOVERY FUND**
  - 2% (Two percent) of gross wages

- **EASRCC MAP**

  - 10 cents per hour for the Member Assistance Program

The total contractor cost per hour for a Journeyman Carpenter is **$81.26**

The total benefit package is **68%** of the gross wages paid.

- **57% plus 63 cents per hour** is contributed by the employer.

- **11% plus 10 cents per hour** is contributed by the employee (deduct from the employees pay).

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

**Apprentice Rates: Carpenters Only - BREAKDOWN FOR APPRENTICES IN 4 AND 5 - YEAR PROGRAM**

<table>
<thead>
<tr>
<th>Apprentice Level</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Apprentice</td>
<td>40%</td>
<td>$20.54</td>
</tr>
<tr>
<td>2nd Year Apprentice</td>
<td>55%</td>
<td>$28.25</td>
</tr>
<tr>
<td>3rd Year Apprentice</td>
<td>65%</td>
<td>$33.38</td>
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<tr>
<td>4th Year Apprentice</td>
<td>80%</td>
<td>$41.09</td>
</tr>
<tr>
<td>5th Year Apprentice</td>
<td>90%</td>
<td>$46.22</td>
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