RESIDENTIAL /HUD
Eastern Atlantic States Regional Council of Carpenters
91 Fieldcrest Avenue Edison, NJ
(732) 417-9229
Effective May 1st, 2020 – April 30th, 2021

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Foreman</th>
<th>General Foreman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.38</td>
<td>$38.39</td>
</tr>
</tbody>
</table>

The following benefits are to be paid to the Northeast Carpenters Fund, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

**EMPLOYER CONTRIBUTED:**

**WELFARE**
27% (Twenty seven percent) of the gross wages

**RETIREMENT PROGRAM**
28% (Twenty Eight percent) of the gross wages

**APPRENTICE TRAINING FUND**
2% (Two percent) of the gross wages

**CITF/INDUSTRY FUNDS/LABOR MANAGEMENT FUND**
Carpenter International Training Fund/ACCNJ/DISCA/UBC Labor Management/UBCJA IAF
63 cents per hour

**DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:**

**DUES CHECK-OFF**
4% (four percent) of the gross wages

**EASRCC MAP**
10 cents per hour for the Member Assistance Program

The total contractor cost per hour for a Journeyman Carpenter is $53.04
The total benefit package is 61% of the gross wages paid.
57% plus 63 cents per hour is contributed by the employer.
4% plus 10 cents per hour is contributed by the employee (deduct from the employees pay).

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

**Apprentice Rates: Carpenters Only**
**BREAKDOWN FOR APPRENTICES IN 4 AND 5 - YEAR PROGRAM**

<table>
<thead>
<tr>
<th>Apprenticeship Year</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Apprentice</td>
<td>40%</td>
<td>$13.35</td>
</tr>
<tr>
<td>2nd Year Apprentice</td>
<td>55%</td>
<td>$18.36</td>
</tr>
<tr>
<td>3rd Year Apprentice</td>
<td>65%</td>
<td>$21.70</td>
</tr>
<tr>
<td>4th Year Apprentice</td>
<td>80%</td>
<td>$26.70</td>
</tr>
<tr>
<td>5th Year Apprentice</td>
<td>90%</td>
<td>$30.04</td>
</tr>
</tbody>
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