



Eastern Atlantic States
REGIONAL COUNCIL OF CARPENTERS

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

New Jersey Commercial Employers

WAGE RATE AND FRINGE BENEFITS

5/1/2023 TO 4/30/2024

| WAGE RATES | | | |
|---------------------------------------|--------------------|---|--|
| Journeyman Wage Rate | \$54.54 | | |
| Foreman Wage Rate | \$62.72 | | |
| General Foreman Wage Rate | \$70.90 | Apprentice Periods | |
| Apprentice 1 st Year | \$21.82 | 40% | 0-2,000 Hours |
| Apprentice 2 nd Year | \$30.00 | 55% | 2,001-4,000 Hours |
| Apprentice 3 rd Year | \$35.45 | 65% | 4,001-6,000 Hours |
| Apprentice 4 th Year | \$43.63 | 80% | 6,001-8,000 Hours |
| Apprentice 5 th Year | \$49.09 | 90% | (5 th year only applies to Apprentices Indentured prior to May 1, 2019) |
| FRINGE BENEFITS | | | |
| Health/Welfare & HRA | 25% of Gross Wages | Each period of Apprenticeship requires 1,800 hours of Work and 200 hours of School and all Training Requirements. | |
| Retirement – Pension & Annuity | 32% of Gross Wages | | |
| Apprenticeship (JAC) | 2% of Gross Wages | | |
| Industry Advancement Program | \$0.28 | | |
| Carpenters Intl. Training Fund (CITF) | \$0.13 | | |
| Carpenters Contractors Trust (CCT) | \$0.15 | | |
| | | | |
| TOTAL FRINGE BENEFITS | \$32.73 | | |
| TOTAL JOURNEYMAN PACKAGE | \$87.27 | | |

*** Health, Retirement and Apprenticeship Contributions are due as a Percentage of Gross Wages.**

WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES

5.00% of Gross Wages – Vacation Fund

4.00% of Gross Wages – Dues Check Off

2.00% of Gross Wages – Jobs Recovery Dues

\$0.10 per Hour to (MAP) Member Assistance Program

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Eastern Atlantic States Carpenters Fund**, 91 Fieldcrest Ave Suite A25, Edison, NJ, 08837 or by visiting <https://employers.carpenters.fund/>.