



Eastern Atlantic States
REGIONAL COUNCIL OF CARPENTERS

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

Zone 1 Concrete Polishing Employers

WAGE RATE AND FRINGE BENEFITS

1/1/2023 TO 12/31/2024

WAGE RATES			
	Journeyman Wage Rate	1 st Year Utility Helper	2 nd Year Utility Helper
	\$26.29	\$19.73	\$23.14
FRINGE BENEFITS			
Health/Welfare & HRA	48.5% of Gross Wages	48.5% of Gross Wages	48.5% of Gross Wages
Retirement – Profit Sharing	5.39% of Gross Wages	5.39% of Gross Wages	5.39% of Gross Wages
Apprenticeship (JAC)	1% of Gross Wages	1% of Gross Wages	1% of Gross Wages
Industry Advancement Program	\$0.19	\$0.19	\$0.19
Carpenters Intl. Training Fund (CITF)	\$0.13	\$0.13	\$0.13
Carpenters Contractors Trust (CCT)	\$0.15	\$0.15	\$0.15
TOTAL FRINGE BENEFITS	\$14.91	\$11.29	\$13.17
TOTAL JOURNEYMAN PACKAGE	\$41.20	\$31.02	\$36.31

*** Health, Retirement and Apprenticeship Contributions are due as a Percentage of Gross Wages.**

WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES

- 4.00% of Gross Wages – Dues Check Off
- 2.00% of Gross Wages – Jobs Recovery Dues
- \$0.10 per Hour to (MAP) Member Assistance Program

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Eastern Atlantic States Carpenters Fund**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818 or by visiting <https://employers.carpenters.fund/>.