



**Eastern Atlantic States**  
REGIONAL COUNCIL OF CARPENTERS

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

**New Jersey Floor Layers North**  
**(Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union, & Warren Counties)**

**WAGE RATE AND FRINGE BENEFITS**

**5/1/2023 TO 4/30/2024**

<u>WAGE RATES</u>			
Journeyman Wage Rate	\$54.54		
Foreman Wage Rate	\$62.72	<b>Apprentice Periods</b>	
Apprentice 1 <sup>st</sup> Year	\$21.82	40%	0-2,000 Hours
Apprentice 2 <sup>nd</sup> Year	\$30.00	55%	2,001-4,000 Hours
Apprentice 3 <sup>rd</sup> Year	\$35.45	65%	4,001-6,000 Hours
Apprentice 4 <sup>th</sup> Year	\$43.63	80%	6,001-8,000 Hours
Apprentice 5 <sup>th</sup> Year	\$49.09	90%	(5 <sup>th</sup> year only applies to Apprentices Indentured prior to May 1, 2019)
<u>FRINGE BENEFITS</u>			
Health/Welfare & HRA	25% of Gross Wages	Each period of Apprenticeship requires 1,800 hours of Work and 200 hours of School and all Training Requirements.	
Retirement – Pension & Annuity	32% of Gross Wages		
Apprenticeship (JAC)	2% of Gross Wages		
Industry Advancement Program	\$0.17		
Carpenters Intl. Training Fund (CITF)	\$0.13		
Carpenters Contractors Trust (CCT)	\$0.15		
INSTALL Fund	\$0.02		
<b>TOTAL FRINGE BENEFITS</b>	<b>\$32.64</b>		
<b>TOTAL JOURNEYMAN PACKAGE</b>	<b>\$87.18</b>		

**\*Welfare, Retirement, and Apprentice funds are to be calculated on straight time gross. Any overtime will also be calculated at straight time gross for these funds only.**

**WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES**

- 5.00% of Gross Wages – Vacation Fund
- 4.00% of Gross Wages – Dues Check Off
- 2.00% of Gross Wages – Jobs Recovery Dues
- \$0.10 per Hour to (MAP) Member Assistance Program

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Eastern Atlantic States Carpenters Fund**, 91 Fieldcrest Ave Suite A25, Edison, NJ, 08837 or by visiting <https://employers.carpenters.fund/>.