



Eastern Atlantic States
REGIONAL COUNCIL OF CARPENTERS

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

New Jersey Interior Systems

WAGE RATE AND FRINGE BENEFITS

5/1/2023 TO 4/30/2024

WAGE RATES			
Journeyman Wage Rate	\$54.54		
Foreman Wage Rate	\$62.72		
General Foreman Wage Rate	\$70.90	Apprentice Periods	
Apprentice 1 st Year	\$21.82	40%	0-2,000 Hours
Apprentice 2 nd Year	\$30.00	55%	2,001-4,000 Hours
Apprentice 3 rd Year	\$35.45	65%	4,001-6,000 Hours
Apprentice 4 th Year	\$43.63	80%	6,001-8,000 Hours
Apprentice 5 th Year	\$49.09	90%	(5 th year only applies to Apprentices Indentured prior to May 1, 2019)
FRINGE BENEFITS			
Health/Welfare & HRA	25% of Gross Wages	Each period of Apprenticeship requires 1,800 hours of Work and 200 hours of School and all Training Requirements.	
Retirement – Pension & Annuity	32% of Gross Wages		
Apprenticeship (JAC)	2% of Gross Wages		
Industry Advancement Program	\$0.28		
Carpenters Intl. Training Fund (CITF)	\$0.13		
Carpenters Contractors Trust (CCT)	\$0.15		
TOTAL FRINGE BENEFITS	\$32.73		
TOTAL JOURNEYMAN PACKAGE	\$87.27		

*** Health, Retirement and Apprenticeship Contributions are due as a Percentage of Gross Wages.**

WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES

- 5.00% of Gross Wages – Vacation Fund
- 4.00% of Gross Wages – Dues Check Off
- 2.00% of Gross Wages – Jobs Recovery Dues
- \$0.10 per Hour to (MAP) Member Assistance Program

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Eastern Atlantic States Carpenters Fund**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818 or by visiting <https://employers.carpenters.fund/>.