



**Eastern Atlantic States**  
REGIONAL COUNCIL OF CARPENTERS

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

**New Jersey Interior Systems**

**WAGE RATE AND FRINGE BENEFITS**

**5/1/2024 TO 4/30/2025**

<b>WAGE RATES</b>			
Journeyman Wage Rate	\$56.01		
Foreman Wage Rate	\$64.41		
General Foreman Wage Rate	\$72.81		
		<b>Apprentice Periods</b>	
Apprentice 1 <sup>st</sup> Year	\$22.40	40%	0-2,000 Hours
Apprentice 2 <sup>nd</sup> Year	\$30.81	55%	2,001-4,000 Hours
Apprentice 3 <sup>rd</sup> Year	\$36.41	65%	4,001-6,000 Hours
Apprentice 4 <sup>th</sup> Year	\$44.81	80%	6,001-8,000 Hours
Apprentice 5 <sup>th</sup> Year	\$50.41	90%	(5 <sup>th</sup> year only applies to Apprentices Indentured prior to May 1, 2019)
<b>FRINGE BENEFITS</b>			
Health/Welfare & HRA	25% of Gross Wages		
Retirement – Pension & Annuity	32.25% of Gross Wages		
Apprenticeship (JAC)	2% of Gross Wages		
Industry Advancement Program	\$0.28		
Carpenters Intl. Training Fund (CITF)	\$0.14		
Carpenters Contractors Trust (CCT)	\$0.15		
<b>TOTAL FRINGE BENEFITS</b>	<b>\$33.76</b>		
<b>TOTAL JOURNEYMAN PACKAGE</b>	<b>\$89.77</b>		

Each period of Apprenticeship requires 1,800 hours of Work and 200 hours of School and all Training Requirements.

**\* Health, Retirement and Apprenticeship Contributions are due as a Percentage of Gross Wages.**

**WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES**

- 5.00% of Gross Wages – Vacation Fund
- 4.50% of Gross Wages – Dues Check Off (UPDATED)
- 2.00% of Gross Wages – Jobs Recovery Dues
- \$0.10 per Hour to (MAP) Member Assistance Program

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Eastern Atlantic States Carpenters Fund**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818 or by visiting <https://employers.carpenters.fund/>.