



Eastern Atlantic States
REGIONAL COUNCIL OF CARPENTERS

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

New Jersey Millwright Local 715 Employers
Rate Code Number: NJ812

WAGE RATE AND FRINGE BENEFITS

5/1/2024 TO 4/30/2025

WAGE RATES		
Journeyman Wage Rate	\$57.43	
Foreman Wage Rate	\$66.04	
General Foreman Wage Rate	\$74.66	
Apprentice 1 st Year	\$22.97	40%
Apprentice 2 nd Year	\$31.59	55%
Apprentice 3 rd Year	\$37.33	65%
Apprentice 4 th Year	\$45.94	80%
Apprentice 5 th Year	\$51.69	90%
Apprentices are eligible for level raises September 1 st . Please email/call the Local		
FRINGE BENEFITS		
Health/Welfare & HRA	25% of Gross Wages	
Retirement – Pension & Annuity	32.25% of Gross Wages	
Apprenticeship (JAC)	2% of Gross Wages	
MW-IT	\$0.05	
Industry Advancement Program	\$0.28	
Carpenters Intl. Training Fund (CITF)	\$0.14	
Carpenters Contractors Trust (CCT)	\$0.15	
TOTAL FRINGE BENEFITS	\$34.65	
TOTAL JOURNEYMAN PACKAGE	\$92.08	

*** Health, Retirement and Apprenticeship Contributions are due as a Percentage of Gross Wages.**

WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES

- 5.00% of Gross Wages – Vacation Fund
- 4.50% of Gross Wages – Dues Check Off (UPDATED)
- 2.00% of Gross Wages – Jobs Recovery Dues
- \$0.10 per Hour to (MAP) Member Assistance Program

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Eastern Atlantic States Carpenters Fund**, 91 Fieldcrest Ave Suite A25, Edison, NJ, 08837 or by visiting <https://employers.carpenters.fund/>.