



Eastern Atlantic States
REGIONAL COUNCIL OF CARPENTERS

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

New Jersey Commercial Employers
Rate Code Number: NJ1

WAGE RATE AND FRINGE BENEFITS

5/1/2025 TO 4/30/2026

WAGE RATES			
Journeyman Wage Rate	\$57.42		
Foreman Wage Rate	\$66.03		
General Foreman Wage Rate	\$74.65		
		Apprentice Periods	
Apprentice 1 st Year	\$22.97	40%	0-2,000 Hours
Apprentice 2 nd Year	\$31.58	55%	2,001-4,000 Hours
Apprentice 3 rd Year	\$37.32	65%	4,001-6,000 Hours
Apprentice 4 th Year	\$45.94	80%	6,001-8,000 Hours
Apprentice 5 th Year	\$51.68	90%	(5 th year only applies to Apprentices Indentured prior to May 1, 2019)
FRINGE BENEFITS			
Health/Welfare & HRA	25% of Gross Wages		Each period of an Apprenticeship requires 1,800 hours of Work and 200 hours of School and all Training Requirements.
Retirement – Pension & Annuity	32.25% of Gross Wages		
Apprenticeship (JAC)	2% of Gross Wages		
Industry Advancement Program	\$0.28		
Carpenters Intl. Training Fund (CITF)	\$0.15		
Carpenters Contractors Trust (CCT)	\$0.15		
TOTAL FRINGE BENEFITS	\$34.60		
TOTAL JOURNEYMAN PACKAGE	\$92.02		

*** Health, Retirement and Apprenticeship Contributions are due as a Percentage of Gross Wages.**

WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES

- 5.00% of Gross Wages – Vacation Fund
- 4.50% of Gross Wages – Dues Check Off
- 2.00% of Gross Wages – Jobs Recovery Dues
- \$0.10 per Hour to (MAP) Member Assistance Program

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Eastern Atlantic States Carpenters Fund**, 1811 Spring Garden St., Philadelphia, PA 19130 or by visiting <https://employers.carpenters.fund/>.