

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

Local 787 Region A - New Jersey & Philadelphia PA Light Commercial & Residential Employees <u>Rate Code Number: NJ388</u>

WAGE RATE AND FRINGE BENEFITS

5/1/2025 TO 4/30/2026

WAGE RATES	Light Journeyman	Apprentice 1	Apprentice 2	Apprentice 3	Apprentice 4
Base Wage Rate	\$48.27	\$19.31	\$26.55	\$31.38	\$38.62
Light Foreman Wage Rate	\$55.51				
Light General Foreman Wage Rate	\$62.75				
FRINGE BENEFITS					
Health/Welfare	\$5.44	\$5.44	\$5.44	\$5.44	\$5.44
	10% of	10% of	10% of	10% of	10% of
	Gross	Gross	Gross	Gross	Gross
Retirement – Pension	Wages	Wages	Wages	Wages	Wages
	2% of	2% of	2% of	2% of	2% of
	Gross	Gross	Gross	Gross	Gross
Apprenticeship (JAC)	Wages	Wages	Wages	Wages	Wages
Carpenters Intl. Training Fund (CITF)	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Carpenters Contractors Trust (CCT)	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
TOTAL FRINGE BENEFITS	\$11.54	\$8.06	\$8.93	\$9.51	\$10.37
TOTAL LIGHT JOURNEYMAN PACKAGE	\$59.81	\$27.37	\$35.48	\$40.89	\$48.99

* Retirement and Apprenticeship Contributions are due as a Percentage of Gross Wages.

WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES

5.00% of Gross Wages - Vacation Fund

4.50% of Gross Wages – Dues Check Off

2.00% of Gross Wages - Jobs Recovery Dues

\$0.10 per Hour to (MAP) Member Assistance Program

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Eastern Atlantic States Carpenters Fund**, 1811 Spring Garden St, Philadelphia, PA 19130 or by visiting **https://employers.carpenters.fund**/.