



Eastern Atlantic States
REGIONAL COUNCIL OF CARPENTERS

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

New Jersey Millwright Local 715 Employers
Rate Code Number: NJ812

WAGE RATE AND FRINGE BENEFITS

5/1/2025 TO 4/30/2026

WAGE RATES		
Journeyman Wage Rate	\$58.84	
Foreman Wage Rate	\$67.67	
General Foreman Wage Rate	\$76.49	
Apprentice 1 st Year	\$23.54	40%
Apprentice 2 nd Year	\$32.36	55%
Apprentice 3 rd Year	\$38.25	65%
Apprentice 4 th Year	\$47.07	80%
Apprentice 5 th Year	\$52.96	90%
Apprentices are eligible for level raises September 1 st . Please email/call the Local		
FRINGE BENEFITS		
Health/Welfare & HRA	25% of Gross Wages	
Retirement – Pension & Annuity	32.25% of Gross Wages	
Apprenticeship (JAC)	2% of Gross Wages	
MW-IT	\$0.05	
Industry Advancement Program	\$0.28	
Carpenters Intl. Training Fund (CITF)	\$0.15	
Carpenters Contractors Trust (CCT)	\$0.15	
TOTAL FRINGE BENEFITS	\$35.49	
TOTAL JOURNEYMAN PACKAGE	\$94.33	

*** Health, Retirement and Apprenticeship Contributions are due as a Percentage of Gross Wages.**

WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES

- 5.00% of Gross Wages – Vacation Fund
- 4.50% of Gross Wages – Dues Check Off
- 2.00% of Gross Wages – Jobs Recovery Dues
- \$0.10 per Hour to (MAP) Member Assistance Program

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Eastern Atlantic States Carpenters Fund**, 1811 Spring Garden St., Philadelphia, PA 19130 or by visiting <https://employers.carpenters.fund/>.